

MINUTES OF THE BOARD OF GOVERNORS

UNIVERSITY OF NEW BRUNSWICK

The Board of Governors met at 9:00 a.m. on Thursday, 19 October 2023 in the Chancellor's Room of the Wu Conference Centre on the Fredericton campus and using the Zoom meeting platform.

PRESENT

Dr. T. Alderson	Dr. D. MaGee
Mr. W. Best	Dr. P. Mazerolle
Mr. W. Carson	Ms. M. McNeil
Ms. R. Connors-Losier	Dr. J. Neville
Ms. S. DeVarenne (Secretary)	M. G. Noseworthy
Ms. J. Flanagan	Dr. C. Passaris
Dr. D. Ganong	Dr. S. Pavey
Mr. T. Gibbons (Chair)	Dr. D. Perley
Dr. P. Hauf	Mayor K. Rogers
Ms. J. Hoyt (Vice-Chair)	Dr. K. Scott-Storey
Mr. K. Hoyt	Dr. N. Siebrasse
Ms. J. Jeffrey	Ms. A. Smith
Ms. J. Jollineau	Ms. R. Tingley
Ms. J. Knox	Mr. K. Walsh
Mr. P. Lagacy	Ms. J. Ward
Dr. J. MacLauchlan	Ms. B. Watt
The Hon. W. MacLauchlan	Dr. K. Wilson

being members of the Board

Ms. M. Dawe, Advisor and Senior Director, Office of the President  
Ms. A. Ferris, Comptroller  
Ms. E. Flemming, University Secretariat  
Ms. J. Redstone-Lewis, University Secretariat

Regrets:

Dr. R. Currie	Mr. D. O'Brien
Ms. R. Dixit	Mayor D. Reardon
Ms. R. Fairweather	Mr. D. Stevenson
Ms. J. Kidney-Hermelin	Mr. P. Syroid
Mr. C. MacDonald	Mr. N. Vibert
Dr. K. McCain	

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## OPEN SESSION

1. **Announcements for 19 October 2023** (posted with agenda)

A) The Chair welcomed members to the first Board Meeting of the academic year, referring them to the written announcements included with the agenda. The President acknowledged that the Saint John and Fredericton campuses of the University sit on unsurrendered and unceded traditional Wolastoqey land. The lands of the Wabanaki people were recognized in a series of Peace and Friendship Treaties to establish an ongoing relationship of peace, friendship, and mutual respect between equal nations.

B) T. Gribbons introduced new Board members and noted that R. Currie, J. Kidney-Hermelin, K. McCain, D. O'Brien, D. Reardon, D. Stevenson and P. Syroid had sent their regrets for the meeting. He congratulated P. Hauf on her appointment as Provost, and K. Wilson on her appointment as Vice Provost Learning and Student Experience. He extended congratulations to P. Syroid on the birth of his second son.

[APPLAUSE]

C) The Chair referred members to the written announcements and encouraged them to participate in Convocation activities.

2. **Approval of the Meeting Agenda and Minutes of Previous Meeting**

- 2.1 **Summary of Resolutions** (posted with agenda)
- 2.2 **Minutes of 16 May 2023** (posted with agenda)
- 2.3 **Minutes of 29 September 2023** (posted with agenda)

T. Gribbons referred members to the meeting's agenda and noted that key items of business for the meeting were the Graduation list and the review of the audited financial statements. The strategic discussion will focus on a presentation from Nadia Richards, the new Associate Vice-President Human Rights and Equity. There were no items lifted from the Consent Agenda. K. Rogers noted that she had a conflict of interest with the Currie Mountain discussion in Item 7.2.1 Report of the 28 September 2023 Finance and Properties Committee Meeting.

**MOTION 2, 1:** Hoyt/Jollineau “That the Board approve the agenda, as presented, the Minutes of 16 May 2023, as presented, and the Minutes of 29 September 2023, as presented.”

**CARRIED**

3. **Business Arising from the Minutes (Open Session)**

There was none.

**4. Other Business (Open Session)**

There was none.

**CLOSED SESSION****12. Strategic Discussion: Toward an Equitable, Diverse and Inclusive UNB**

The President introduced N. Richards, Associate Vice-President Human Rights and Equity, noting her previous work in a social services role that engaged directly with marginalized communities, and teaching in the social justice field at the post-secondary level. N. Richards spoke to her desire to advance the University's equity work and further advance research in equity, diversity and inclusion (EDI) at UNB. She noted that UNB currently had processes in place for complaint and conflict resolution, but that these were

**12. Strategic Discussion: Toward an Equitable, Diverse and Inclusive UNB (cont'd)**

reactive. She spoke to plans to add more informal resolution strategies, such as conversation, mediation and curriculum changes, in addition to strengthening the existing complaint and conflict resolution systems.

N. Richards highlighted plans to encourage healing, build education programs and commemorate and celebrate equity-seeking communities. She spoke to community engagement, noting a collaboration with the Royal Canadian Legion and the creation of an informal Indigenous complaint process. She noted the importance of attracting talented people to UNB from a variety of cultures in a sustainable way through providing an open, equitable environment.

Members discussed the presentation at length. In response to a question, N. Richards indicated that one of the objectives of her office was to reach out to and work with the unions. Members discussed how the Board considers EDI in its practices. The Chair noted that the Nominating and Review Committee regularly considers EDI as it appoints new Board members and makes Committee assignments. The President noted that the University is now increasing its focus on equity and diversity, explaining that when seeking new Board members, for example, from the government, its desire for diversity in membership is highlighted.

One member described the broader Fredericton community as fairly homogenous in its composition and asked how unconscious bias would be addressed. N. Richards indicated that engaging with key stakeholders, discussing the benefits of diversity and the importance of representation for equity-seeking groups, and how that would benefit the community as a whole would be the approach used. She noted that it would be a gradual process, and expressed hope that the Province would grow along with the University. Members discussed the informal Indigenous complaint process, noting that it would involve the Piluwitahasuwin.

**13. Consent Agenda Matters (Open Session)****13.1 Board Advancement Committee**

**13.1.1 Report of 7 September 2023– open items (See item 8.1.1)**

The Open Session Board Advancement Committee Report was received for information.

**13.2 Board Executive Committee****13.2.1 Report of 7 September 2023 – open items (see item 8.2.8)**

The Open Session Board Executive Committee Report was received for information.

**13. Consent Agenda Matters (Open Session) (cont'd)****13.3 Board Investments Committee****13.3.1 Report of 11 September 2023 – open items (see item 8.4.2)**

The Open Session Board Investments Committee Report was received for approval of the following:

“That the Board approve the proposed updates and revisions to the Statement of Responsible Investing, as presented.”

**13.4 Board Nominating & Review Committee****13.4.2 Report of 7 September 2023 – open items (see item 8.5.2)**

The Open Session Board Nominating & Review Committee Report was received for approval of the following:

Appointments to Board Committees affective immediately:

**Human Resources Committee** – P. Legacy in place of D. Woolnough  
R. Connors-Losier in place of R. Tingley  
B. Watt in place of J. Hoyt

**Investments Committee** – J. Flanagan in place of R. Connors-Losier  
**Fredericton Senate** - J. Jeffrey in place of J. Sutherland-Green.”

**13.5 Appointments to the Student Disciplinary Committee for 2023-2024 (posted with agenda)**

The Appointments to the Student Disciplinary Committee for 2023-24 were received for approval.

**MOTION 13, 1:** Smith/Flanagan “That the Board approve matters included in items 13.3 - 13.5 of the consent agenda (open session), and receive items 13.1 and 13.2, as presented.”

CARRIED14. **Senates' Business**

K. Wilson presented Senates' Business for the September and October meetings. She noted that the Senates met together in June and engaged in a strategic discussion on plans for the Centre for Learning Futures. The Senates also met together for part of their September meetings and discussed what changes would be needed to the composition of the Senates with the new Provost Model in place. Senates also received a report from the Teaching Awards Committee recommending recipients of the Allen P. Stuart Award for Excellence in Teaching, updates on changes to graduation and prize lists from the May graduation ceremonies, and report from the Undergraduate Scholarships Committee recommending a number of new scholarships.

14. **Senates' Business (cont'd)**

At their October meetings, the Senates considered a number of matters in addition to the graduation lists discussed earlier. Both Senates received a report from the School of Graduate Studies, the Fredericton Senate received a report from the Academic Planning Committee and the annual report on academic planning metrics. In Saint John, Senate considered a report from the Senate Curriculum Committee and a report from the non-credit curriculum committee.

14.1 **20 and 21 June 2023** (posted with agenda)**JOINT SENATES' ITEM FOR APPROVAL**

14.1.1 Strategic Discussion: Learning Futures Structure

14.2 **27 September 2023** (posted with agenda)**JOINT SENATES' ITEMS FOR INFORMATION**

14.2.1 President's Report

14.2.2 Strategic Discussion: Senate Composition

**FREDERICTON SENATE ITEMS FOR INFORMATION**

14.2.3 Amendments to the 2023 Encaenia Graduation List

14.2.4 Annual Report of the Student Standings and Promotions Committee

**SAINT JOHN SENATE ITEM FOR INFORMATION**

14.2.5 Amendments to the 2023 Spring Convocation Graduation List

**JOINT SENATES' ITEMS FOR APPROVAL**

14.2.6 Report of the Undergraduate Scholarships Committee

14.2.7 Report of the Teaching Awards Committee

14.2.8 Amendment to the Calendar of Academic Dates

14.3 **11 and 12 October 2022** (handed out)**JOINT SENATES' ITEMS FOR INFORMATION**

14.3.1 President's Report

14.3.2 Preliminary Enrolment Reports

**FREDERICTON SENATE ITEM FOR INFORMATION**

14.3.3 Academic Planning Metrics

**SAINT JOHN SENATE ITEM FOR INFORMATION**

14.3.4 Report of the Senate Curriculum Committee

**JOINT SENATES' ITEMS FOR APPROVAL**

- 14.3.5 Report of the Undergraduate Scholarships Committee
- 14.3.6 Report of the School of Graduate Studies

**FREDERICTON ITEMS FOR APPROVAL**

- 14.3.7 Certificate and Diploma Candidates
- 14.3.8 Report of the Academic Planning Committee
- 14.3.9 Changes to Law Faculty Council Regulations

**SAINT JOHN ITEMS FOR APPROVAL**

- 14.3.10 Certificate and Diploma Candidates
- 14.3.11 Report of the Senate Non-Credit Curriculum Committee

MOTION 14, 1: Jollineau/J. Hoyt “That the Board approve Senates’ Business, items 14.1.1, 14.2.6 to 14.2.8, and 14.3.7 to 14.3.11 and receive items 14.2.1 to 14.2.5, and 14.3.1 to 14.3.4, as presented.”

CARRIED

Sarah DeVarenne  
Secretary