

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>July 1, 2022 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$74,535.00	\$96,892.00
Associate Teaching Professor	\$91,589.00	\$131,346.00
Full Teaching Professor	\$110,622.00	\$155,208.00
Lecturer	\$83,171.00	\$101,651.00
Assistant Professor	\$91,792.00	\$131,346.00
Associate Professor	\$110,622.00	\$155,208.00
Full Professor	\$133,229.00	\$185,979.00
Librarian I	\$74,535.00	\$87,307.00
Librarian II	\$83,171.00	\$101,651.00
Librarian III	\$91,792.00	\$131,346.00
Librarian IV	\$110,622.00	\$155,208.00
Archivist I	\$74,535.00	\$87,307.00
Archivist II	\$83,171.00	\$101,651.00
Archivist III	\$91,792.00	\$131,346.00
Archivist IV	\$110,622.00	\$155,208.00
Research Associate	\$91,792.00	\$131,346.00
Senior Research Associate	\$110,622.00	\$155,208.00
NSERC Research Fellow	\$91,792.00	\$131,346.00
NSERC Senior Research Fellow	\$110,622.00	\$155,208.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,570.00	
Library Department Head	4.00%	\$3,672.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,672.00	\$12,851.00
Chairperson (per head count)	0.61%	\$560.00
Fixed stipends (Director etc.)	10.00%	\$9,179.00
6Ch Course Stipend (April 30)	15.00%	\$13,599.00
6Ch Course Stipend (May 1)	15.00%	\$13,599.00
Moving Allowance rate (15%)	15.00%	\$13,769.00
Tier 1 Research Chair	25.00%	\$22,948.00
Tier 2 Research Chair	12.50%	\$11,474.00
NBIF Innovation Research Chair	12.50%	\$11,474.00

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>January 1, 2023 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$75,467.00	\$98,103.00
Associate Teaching Professor	\$92,734.00	\$132,988.00
Full Teaching Professor	\$112,005.00	\$157,148.00
Lecturer	\$84,211.00	\$102,922.00
Assistant Professor	\$92,939.00	\$132,988.00
Associate Professor	\$112,005.00	\$157,148.00
Full Professor	\$134,894.00	\$188,304.00
Librarian I	\$75,467.00	\$88,398.00
Librarian II	\$84,211.00	\$102,922.00
Librarian III	\$92,939.00	\$132,988.00
Librarian IV	\$112,005.00	\$157,148.00
Archivist I	\$75,467.00	\$88,398.00
Archivist II	\$84,211.00	\$102,922.00
Archivist III	\$92,939.00	\$132,988.00
Archivist IV	\$112,005.00	\$157,148.00
Research Associate	\$92,939.00	\$132,988.00
Senior Research Associate	\$112,005.00	\$157,148.00
NSERC Research Fellow	\$92,939.00	\$132,988.00
NSERC Senior Research Fellow	\$112,005.00	\$157,148.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,589.00	
Library Department Head	4.00%	\$3,718.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,718.00	\$13,011.00
Chairperson (per head count)	0.61%	\$567.00
Fixed stipends (Director etc.)	10.00%	\$9,294.00
6Ch Course Stipend (April 30)	15.00%	\$13,599.00
6Ch Course Stipend (May 1)	15.00%	\$13,941.00
Moving Allowance rate (15%)	15.00%	\$13,941.00
Tier 1 Research Chair	25.00%	\$23,235.00
Tier 2 Research Chair	12.50%	\$11,617.00
NBIF Innovation Research Chair	12.50%	\$11,617.00

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>July 1, 2023 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$76,410.00	\$99,329.00
Associate Teaching Professor	\$93,893.00	\$134,650.00
Full Teaching Professor	\$113,405.00	\$159,112.00
Lecturer	\$85,264.00	\$104,209.00
Assistant Professor	\$94,101.00	\$134,650.00
Associate Professor	\$113,405.00	\$159,112.00
Full Professor	\$136,580.00	\$190,658.00
Librarian I	\$76,410.00	\$89,503.00
Librarian II	\$85,264.00	\$104,209.00
Librarian III	\$94,101.00	\$134,650.00
Librarian IV	\$113,405.00	\$159,112.00
Archivist I	\$76,410.00	\$89,503.00
Archivist II	\$85,264.00	\$104,209.00
Archivist III	\$94,101.00	\$134,650.00
Archivist IV	\$113,405.00	\$159,112.00
Research Associate	\$94,101.00	\$134,650.00
Senior Research Associate	\$113,405.00	\$159,112.00
NSERC Research Fellow	\$94,101.00	\$134,650.00
NSERC Senior Research Fellow	\$113,405.00	\$159,112.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,609.00	
Library Department Head	4.00%	\$3,764.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,764.00	\$13,174.00
Chairperson (per head count)	0.61%	\$574.00
Fixed stipends (Director etc.)	10.00%	\$9,410.00
6Ch Course Stipend (April 30)	15.00%	\$13,941.00
6Ch Course Stipend (May 1)	15.00%	\$13,941.00
Moving Allowance rate (15%)	15.00%	\$14,115.00
Tier 1 Research Chair	25.00%	\$23,525.00
Tier 2 Research Chair	12.50%	\$11,763.00
NBIF Innovation Research Chair	12.50%	\$11,763.00

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>January 1, 2024 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$77,365.00	\$100,571.00
Associate Teaching Professor	\$95,067.00	\$136,333.00
Full Teaching Professor	\$114,823.00	\$161,101.00
Lecturer	\$86,330.00	\$105,512.00
Assistant Professor	\$95,277.00	\$136,333.00
Associate Professor	\$114,823.00	\$161,101.00
Full Professor	\$138,287.00	\$193,041.00
Librarian I	\$77,365.00	\$90,622.00
Librarian II	\$86,330.00	\$105,512.00
Librarian III	\$95,277.00	\$136,333.00
Librarian IV	\$114,823.00	\$161,101.00
Archivist I	\$77,365.00	\$90,622.00
Archivist II	\$86,330.00	\$105,512.00
Archivist III	\$95,277.00	\$136,333.00
Archivist IV	\$114,823.00	\$161,101.00
Research Associate	\$95,277.00	\$136,333.00
Senior Research Associate	\$114,823.00	\$161,101.00
NSERC Research Fellow	\$95,277.00	\$136,333.00
NSERC Senior Research Fellow	\$114,823.00	\$161,101.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,629.00	
Library Department Head	4.00%	\$3,811.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,811.00	\$13,339.00
Chairperson (per head count)	0.61%	\$581.00
Fixed stipends (Director etc.)	10.00%	\$9,528.00
6Ch Course Stipend (April 30)	15.00%	\$13,941.00
6Ch Course Stipend (May 1)	15.00%	\$14,292.00
Moving Allowance rate (15%)	15.00%	\$14,292.00
Tier 1 Research Chair	25.00%	\$23,819.00
Tier 2 Research Chair	12.50%	\$11,910.00
NBIF Innovation Research Chair	12.50%	\$11,910.00

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>July 1, 2024 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$78,332.00	\$101,828.00
Associate Teaching Professor	\$96,255.00	\$138,037.00
Full Teaching Professor	\$116,258.00	\$163,115.00
Lecturer	\$87,409.00	\$106,831.00
Assistant Professor	\$96,468.00	\$138,037.00
Associate Professor	\$116,258.00	\$163,115.00
Full Professor	\$140,016.00	\$195,454.00
Librarian I	\$78,332.00	\$91,755.00
Librarian II	\$87,409.00	\$106,831.00
Librarian III	\$96,468.00	\$138,037.00
Librarian IV	\$116,258.00	\$163,115.00
Archivist I	\$78,332.00	\$91,755.00
Archivist II	\$87,409.00	\$106,831.00
Archivist III	\$96,468.00	\$138,037.00
Archivist IV	\$116,258.00	\$163,115.00
Research Associate	\$96,468.00	\$138,037.00
Senior Research Associate	\$116,258.00	\$163,115.00
NSERC Research Fellow	\$96,468.00	\$138,037.00
NSERC Senior Research Fellow	\$116,258.00	\$163,115.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,650.00	
Library Department Head	4.00%	\$3,859.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,859.00	\$13,506.00
Chairperson (per head count)	0.61%	\$588.00
Fixed stipends (Director etc.)	10.00%	\$9,647.00
6Ch Course Stipend (April 30)	15.00%	\$14,292.00
6Ch Course Stipend (May 1)	15.00%	\$14,292.00
Moving Allowance rate (15%)	15.00%	\$14,470.00
Tier 1 Research Chair	25.00%	\$24,117.00
Tier 2 Research Chair	12.50%	\$12,059.00
NBIF Innovation Research Chair	12.50%	\$12,059.00

**AUNBT GRIDS**

<b>CLASSIFICATION</b>	<b>January 1, 2025 FLOOR</b>	<b>1.25% CEILING</b>
Assistant Teaching Professor	\$79,311.00	\$103,101.00
Associate Teaching Professor	\$97,458.00	\$139,762.00
Full Teaching Professor	\$117,711.00	\$165,154.00
Lecturer	\$88,502.00	\$108,166.00
Assistant Professor	\$97,674.00	\$139,762.00
Associate Professor	\$117,711.00	\$165,154.00
Full Professor	\$141,766.00	\$197,897.00
Librarian I	\$79,311.00	\$92,902.00
Librarian II	\$88,502.00	\$108,166.00
Librarian III	\$97,674.00	\$139,762.00
Librarian IV	\$117,711.00	\$165,154.00
Archivist I	\$79,311.00	\$92,902.00
Archivist II	\$88,502.00	\$108,166.00
Archivist III	\$97,674.00	\$139,762.00
Archivist IV	\$117,711.00	\$165,154.00
Research Associate	\$97,674.00	\$139,762.00
Senior Research Associate	\$117,711.00	\$165,154.00
NSERC Research Fellow	\$97,674.00	\$139,762.00
NSERC Senior Research Fellow	\$117,711.00	\$165,154.00

\* All formulas based on the floor for the rank of Assistant Professor

Progress Adjustment PTR	\$1,670.00	
Library Department Head	4.00%	\$3,907.00
Chairperson (% range)	4.00%	14.00%
Chairperson	\$3,907.00	\$13,674.00
Chairperson (per head count)	0.61%	\$596.00
Fixed stipends (Director etc.)	10.00%	\$9,767.00
6Ch Course Stipend (April 30)	15.00%	\$14,292.00
6Ch Course Stipend (May 1)	15.00%	\$14,651.00
Moving Allowance rate (15%)	15.00%	\$14,651.00
Tier 1 Research Chair	25.00%	\$24,419.00
Tier 2 Research Chair	12.50%	\$12,209.00
NBIF Innovation Research Chair	12.50%	\$12,209.00