



July 1, 2024 benefits update

UNB is committed to supporting the health and wellbeing of you and your family. Our benefits program offers support and resources for your physical, mental, and financial wellbeing. Each year, the Fringe Benefit Review Committee reviews our benefits program and approves changes for the upcoming year.

Benefit plan year-in-review

This year, our analysis showed that based on increased costs and usage of the plan, a 12.6% increase to extended health rates is required. This is equal to an average of a 5% increase over each of the last two years, which is in line with the wider industry. UNB monitors all benefits to ensure rate changes are warranted, and that the benefit plan provides good value, and is financially viable to all.

Plan cards

You could potentially have three different benefit coverage cards: One for prescription drugs, one for dental and one for UNB extended health coverage. It is important to use the proper card based on the coverage that you require. Each will have their own unique identifier.

New virtual health provider: Greenshield Health

Effective July 1, 2024, UNB will change its virtual health coverage provider to **Greenshield Health**. This benefit provides a virtual health platform with free unlimited access to medical practitioners and doctors 24 hours a day, seven days a week. Learn more on the UNB Retired Employees website

www.unb.ca/hr/retiredemployees.html

Scroll down until you see "Greenshield Virtual Health" Please note that you can access our previous provider, Telus Health Virtual Care, until June 30, 2024.

Things to remember

Ensure your **contact information** is kept up-to-date. This is important for your benefit plans as well as your pension.

- To update your contact information for UNB benefits or the faculty pension plan please contact benefits@unb.ca.
- To update your contact information for other benefit coverages outside of the UNB plans, you will need to contact your provider directly.
- To update your contact information for a pension you are receiving from Vestcor, you will need to contact them directly. Their details can be found at www.vestcor.org.

If you have **overage dependents** who are eligible to continue their coverage on your benefit plan or are eligible for a Tuition waiver, please remember to submit your annual overage dependent form or tuition waiver form before Sept 1, to benefits@unb.ca.

IMPORTANT RESOURCES

Access your health and dental benefits through the Medavie Blue Cross mobile app, plan member site, or by calling 1.888.227.3400.

Medavie Blue Cross is the best point of contact regarding details on your health and dental coverages.

www.medaviebc.ca

BENEFITS BULLETIN

RETIRED MEMBERS



The following rate changes will be effective July 1, 2024.

Benefit	Impact To New Monthly Rates
UNB Extended Health Plus	12.6% increase to the current rates (\$63.77 Single / \$135.52 Family)
UNB Emergency Travel	25% increase to the current rates (\$8.16 Single / \$16.33 Family)
	Termination of coverage for all members: Upon death of all covered participants

IMPORTANT DATES TO REMEMBER

July 1, 2024:

New benefit rates are effective and will be reflected on July premium payments

You may have chosen to carry dental coverage through Vestcor and the Province of New Brunswick, and prescription drug coverage through the New Brunswick drug plan.

You will be notified of any rate changes to those benefits through the administrators of those plans.

DID YOU KNOW?

The Fringe Benefits Review Committee (FBRC), comprised of employee representatives from each of the employee unions and the non bargaining group, including a representative from the UNB Retired Employees Association (UNBREA), along with members from UNB administration, meet to review and approve all changes made to the employee benefit plans.