

## **DEPARTMENT OF ANTHROPOLOGY WABANAKI HERITAGE LEAD/RESEARCH ASSOCIATE**

The Department of Anthropology in the Faculty of Arts at the University of New Brunswick (Fredericton campus) invites applications for the position of Wabanaki Heritage Lead. This is a full-time, limited-term appointment of twenty months in length, subject to final budgetary approval. This position will be at the rank of Research Associate, with an anticipated start date of January 20, 2025, or soon thereafter, as may be negotiated with the successful candidate. This position will play a key role in the development phases of an Indigenous-led centre for knowledge seeking, producing, sharing and mobilizing around topics of Wabanaki heritage, including traditional and scholarly approaches to maintaining, controlling, protecting and developing cultural heritage and traditional expressions, including those connected to cultural objects (such as archaeological artifacts), and traditional lands and places (including archaeological sites).

The salary range and fringe benefits for this position is defined in the Association of University of New Brunswick Teachers (AUNBT) 2022 - 2025 Collective Agreement sections 35 and 36B.

The Wabanaki Heritage Lead will engage in and direct processes for developing a centre for Wabanaki heritage, such as the following components:

- contributing to a series of partnership-building and collaborative activities to enable feedback and guidance from Wabanaki communities relating to long-term management and control of heritage and archaeological objects and places,
- participating in the creation of governance structures for future teaching and research activities relating to Wabanaki heritage at UNB that are grounded in community participation and leadership,
- assisting with the creation of frameworks for assessing feasibility, sustainability and affiliation around the creation of capacity at UNB for Wabanaki heritage, including assisting with the pursuit of funding for future heritage initiatives.
- organizing meetings and activities with heritage and archaeological experts, national and international organizations involved in Indigenous cultural heritage, and scholars (both Indigenous and non-Indigenous) working in related heritage fields.
- undertaking research activities relating to the future work of the centre, such as investigating existing collections of Wabanaki cultural objects, and their curation, and
- contribute to the development of a formal proposal for the centre itself.

Candidates must hold a graduate degree in Anthropology, Archaeology, Indigenous Studies, or a related discipline and have experience in three intersecting areas:

- 1) Academic Background in Heritage and Archaeology, including possessing a detailed understanding of academic/Western approaches to heritage (and especially archaeological and heritage resource management or CRM archaeology), experience with archaeological research and fieldwork including being able to hold archaeological permits in NB, collections management, analysis, curation and

presentation of cultural objects, and familiarity with the profession of archaeology in New Brunswick.

- 2) Traditional Knowledge, with a deep familiarity with traditional Wabanaki ways of knowing, with perspectives in Wabanaki communities relating to archaeology and heritage, with broad traditional scholarship around two-eyed seeing/braided knowledge systems, and critical Indigenous epistemologies and methods, and
- 3) Wabanaki Communities, especially those in New Brunswick, including experience with and knowledge of both traditional leadership structures and contemporary leadership constituted under the Canadian Indian Act, as well as with the community members in them who work as scholars, leaders, and technical experts in (or critics of) the archaeology and heritage sectors.

Interested applicants should submit a cover letter fit with the qualifications above, a curriculum vitae, and two letters of reference, sent under separate cover, to [anthro@unb.ca](mailto:anthro@unb.ca).

**Short-listed candidates will be required to provide satisfactory proof of credentials including appropriately certified translations of credentials into English, as applicable.**

**The University of New Brunswick is committed to employment equity and fostering diversity within our community and developing an inclusive workplace that reflects the richness of the broader community that we serve. The University welcomes and encourages applications from all qualified individuals who will help us achieve our goals, including women, visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, gender identity or gender expression. Preference will be given to Canadian citizens and permanent residents of Canada.**