

Consolidated Financial Statements

For the year ended April 30

2018

Our mission is to create the premier university environment for our students, faculty and staff in which to learn, work and live.



University of New Brunswick April 30, 2018

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UNIVERSITY OF NEW BRUNSWICK STATEMENT OF MANAGEMENT RESPONSIBILITY

For the Year Ended April 30, 2018

The University of New Brunswick (the University) is responsible for the preparation of the consolidated financial statements and has prepared them in accordance with Accounting Standards for Non-Profit Organizations as a prescribed by the Chartered Professional Accountants Canada.

In fulfilling its responsibilities and recognizing the limits inherent in all systems, the University has developed and maintains a system of internal control designed to provide reasonable assurance that University assets are safeguarded from loss and that the accounting records are a reliable basis for the preparation of financial statements.

The Board of Governors carries out its responsibility for review of the consolidated financial statements principally through the work of its Audit Committee. The Audit Committee meets with management and the external auditors to discuss the results of audit examination and financial reporting matters. The external auditors have full access to the Audit Committee, with and without the presence of management.

The consolidated financial statements for the year ended April 30, 2018 have been reported on by Deloitte LLP, Professional Accountants. The auditors are appointed by the Audit Committee under the authority delegated by the Board of Governors. The independent auditor's report outlines the scope of their audit and their opinion on the fairness of presentation of the information in the consolidated financial statements.

President & Vice-Chancellor

Karen Cunningham, CPA, CA

Vice-President

Administration & Finance



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Independent Auditor's Report

The Board of Governors of University of New Brunswick

We have audited the accompanying consolidated financial statements of University of New Brunswick (the "University"), which comprise the consolidated statement of financial position as at April 30, 2018 and the consolidated statements of operations and changes in net assets, changes in net assets and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of University of New Brunswick as at April 30, 2018 and the results of its operations and its cash flows for the year the ended in accordance with Canadian accounting standards for not-for-profit organizations.

Chartered Professional Accountants October 24, 2018

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UNIVERSITY OF NEW BRUNSWICK CONSOLIDATED STATEMENT OF FINANCIAL POSITION

As at April 30, 2018

		(\$ thousands)			
		2018		2017	
ASSETS					
Current assets	4.00		0.20		
Cash and short-term investments (Note 3)	\$	78,321	\$	106,772	
Accounts receivable (Note 4)		25,913		19,091	
Inventories (Note 5) Prepaid expenses		1,379 4,234		1,546 4,064	
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		109,847		131,473	
Capital improvements (Note 6)		3,277		3,591	
Long-term investments (Note 7)		364,515		337,130	
Capital assets (Note 8)		276,522	_	259,811	
		644,314	_	600,532	
	\$	754,161	\$	732,005	
LIABILITIES AND NET ASSETS					
Current liabilities					
Accounts payable and accrued liabilities (Note 9)	\$	40,436	\$	32,002	
Unearned revenue		6,596		5,575	
Current portion of long-term debt (Note 10)	_	1,583 48,615	_	1,515 39,092	
Long-term liabilities	_	40,013	_	37,072	
Long-term debt (Note 10)		17,513		19,096	
Employee future benefits (Note 11)		72,668		72,820	
		90,181		91,916	
Unearned revenue and contributions					
Long-term unearned revenue (Note 12)		1,265		1,380	
Unexpended deferred contributions (Note 13)		156,205		164,691	
Deferred capital contributions (Note 14)	-	149,966	_	140,733	
		307,436	_	306,804	
Net assets (liability)					
Accumulated unrestricted operating (deficit)		(6,557)		(4,618)	
Unfunded employee benefits (Note 15)		(51,958)		(50,825)	
Internally restricted net assets (Note 16)		89,994		100,847	
Invested in capital assets (Note 17)		107,460		98,467	
Endowed (Note 18)		168,990	2	150,322	
	900	307,929		294,193	
	\$	754,161	\$	732,005	

See Note 20 for information regarding contingent liabilities and commitments.

Approved:

Larry Hachey Chair, Board of Governors H. E. A. Campbell, Ph.D. President & Vice-Chancellor

UNIVERSITY OF NEW BRUNSWICK CONSOLIDATED STATEMENT OF OPERATIONS AND CHANGES IN NET ASSETS

For the year ended April 30, 2018

	(\$ thousands)			
	2018		2017	
Revenues				
Government grants	\$ 120,964	\$	120,545	
Tuition and related fees	79,206		77,737	
Research grants and contracts	45,752		41,677	
Investment Income	8,918		19,864	
Ancillaries	16,808		16,936	
Services and other income	15,691		14,506	
Amortization of deferred capital contributions (Note 14)	9,346		9,202	
Donations	 8,871		3,871	
	 305,556		304,338	
Expenses				
Instruction and non-sponsored research	124,868		120,677	
Research grants and contracts	40,358		38,924	
Plant operations	33,903		31,528	
Administration and general	28,982		28,112	
Ancillaries	13,596		13,941	
Library	12,394		13,470	
Amortization of capital assets	13,608		13,349	
Student Services	12,285		11,230	
Scholarships and bursaries	13,906		13,371	
Central computing	6,355		6,209	
Non-credit instruction	4,506		5,796	
Other	342		2,408	
Employee future benefits (Note 11)	 3,413		985	
	 308,516		300,000	
Excess of (expenses over revenue) revenues over expenses				
before changes in net assets	(2,960)		4,338	
Changes in net assets:				
Unfunded non-pension employee benefits	(533)		(5,117)	
Net assets used to acquire capital assets (Note 17)	(8,993)		(3,067)	
Change in internally restricted net assets	10,884		2,623	
Year end operating allocation to restricted net assets	 (337)		(293)	
Decrease in accumulated unrestricted operating deficit	\$ (1,939)	\$	(1,516)	

UNIVERSITY OF NEW BRUNSWICK CONSOLIDATED STATEMENT OF CHANGES IN NET ASSETS

For the year ended April 30, 2018

(\$ thousands)

	Accumulated Unrestricted Operating Surplus	Unfunded Employee Benefits	Internally Restricted Net Assets	Invested in Capital Assets (Note 17)	Endowed	Total
Net assets (liability), as at May 1, 2016	\$ (3,102)	\$ (54,753)	\$ 103,407	\$ 95,400	\$ 139,485	\$ 280,437
Changes during the year Excess of revenues over expenses (expenses over revenues) Transfer to Internally Restricted Net Assets Remeasurement gains (losses) Capitalized income and other transfers Endowment contributions	(1,223) (293) - -	5,117 - (1,189) - -	(2,623) 293 - (230)	3,067 - - - -	- - 6,992 3,845	4,338 - (1,189) 6,762 3,845
Net change during the year	(1,516)	3,928	(2,560)	3,067	10,837	13,756
Net assets (liability), as at April 30, 2017	(4,618)	(50,825)	100,847	98,467	150,322	294,193
Changes during the year Excess of (expenses over revenues) revenues over expenses Transfer to Internally Restricted Net Assets Remeasurement gains (losses) Capitalized income and other transfers Endowment contributions	(1,602) (337) - -	533 - (1,666) - -	(10,884) 337 - (306)	8,993 - - - -	- - 4,698 13,970	(2,960) - (1,666) 4,392 13,970
Net change during the year	(1,939)	(1,133)	(10,853)	8,993	18,668	13,736
Net assets (liability), as at April 30, 2018	\$ (6,557)	\$ (51,958)	\$ 89,994	\$ 107,460	\$ 168,990	\$ 307,929

UNIVERSITY OF NEW BRUNSWICK CONSOLIDATED STATEMENT OF CASH FLOWS

For the year ended April 30, 2018

	(\$ thousands)			
		2018		2017
Operating activities				
Excess of (expenses over revenue) revenues over expenses before changes in net assets Add (deduct) non-cash items	\$	(2,960)	\$	4,338
Amortization of capital assets Amortization of capital improvements		13,608 814		13,349 1,082
Amortization of deferred capital contributions (Increase) decrease in unrealized gain on long-term		(9,346)		(9,202)
investments		9,131		(21,451)
Recognition of remeasurement adjustments in net assets Net change in operating assets and liabilities (Note 21)		(1,666) 2,478		(1,189) 208
The total and a special and a domines (Note 21)		12,059		(12,865)
Investing activities				<u> </u>
Decrease in short-term investments		42,400		19,950
Purchases of long-term investments		(89,187)		(82,033)
Sales of long-term investments		39,071		32,367
Increase in capital improvements		(500)		(358)
Net capital asset acquisitions	_	(30,319)		(15,775)
		(38,535)		(45,849)
Financing activities				
Long-term debt repayments		(1,515)		(1,470)
Deferred capital contributions received Net (decrease) increase in long-term unearned revenues and		18,579		9,993
unexpended deferred contributions		(8,601)		37,252
Endowment contributions		13,970		3,845
Capitalized endowment income and other transfers		4,392		6,762
	_	26,825		56,382
Net decrease in cash and cash equivalents		349		(2,332)
Cash and cash equivalents, beginning of year		56,872		59,204
Cash and cash equivalents, end of year (Note 3)	\$	57,221	\$	56,872

For the year ended April 30, 2018 (in thousands of dollars)

1. Authority and Purpose

The University of New Brunswick (the University) operates under the authority of the University of New Brunswick Act. It is a Board-governed, comprehensive university offering undergraduate and graduate degree programs, a broad range of research, and continuing education programs and activities. The University is a registered charity and is therefore exempt from the payment of income taxes under Section 149 of the Income Tax Act

2. Summary of Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian Accounting Standards for Not-for-Profit Organizations (ASNPO), Part III of the Chartered Professional Accountants (CPA) handbook.

A summary of significant accounting policies is as follows:

a) Accounting Method

The financial statements are prepared on a non-fund basis as the operations for the University have been combined for reporting purposes. The University follows the deferral method of revenue recognition.

b) Principles of Consolidation and Presentation

The University's financial statements consolidate the accounts of Enterprise UNB Inc. (EUNB). In 2010, EUNB ceased operations, although it continues to exist as a corporate entity with no assets and no liabilities.

c) Revenue Recognition

Amounts received or receivable for tuition and related fees and sales of goods and services are recognized as revenue in the period in which the goods are delivered or the services are provided. Amounts received in advance are reported as unearned revenue.

The University receives grants and donations from a number of different sources for operating, research and capital expenditures. Operating grants are recognized in the period when receivable. Operating grants received for a future period are deferred until that future period and are reported as deferred contributions.

Externally restricted capital contributions are recorded as deferred contributions until invested to acquire capital assets. Amounts invested in externally funded capital assets with limited useful lives are reported as deferred capital contributions invested in capital assets. Deferred capital contributions are amortized and recognized as revenue in the periods in which the related amortization expense of the funded capital asset is recorded.

Endowment donations that are required by the donor to be held in perpetuity are recognized as direct increases in endowed net assets in the year received. The University has a policy to protect the economic value of the endowments from the impact of inflation

For the year ended April 30, 2018 (in thousands of dollars)

2. Summary of Significant Accounting Policies (continued)

c) Revenue Recognition (continued)

whereby a portion of the income earned on endowments is reserved by the Board for capital preservation. Such amounts are recorded as increases in endowed net assets. Endowment inflation reserves may be reduced if the carrying value of the underlying long-term investments falls below the carrying value of endowed net assets. Such reductions in endowment inflation reserves are recorded as decreases in endowed net assets.

Externally restricted contributions for purposes other than endowment or the acquisition of capital assets are deferred and recognized as revenue in the year in which the related expenses are incurred. Externally restricted amounts can only be used for purposes designated by the contributors.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Pledged amounts are not recorded in the accounts.

Restricted investment income is deferred and recognized as revenue in the period in which the related expenses are recognized. Unrestricted investment income is recognized as revenue when earned.

d) Contributed Services

Many of the activities of the University are dependent on services donated by volunteers. The value of donated services is not recognized in these statements.

e) Cash and Cash Equivalents

Cash and cash equivalents consist of cash on hand, cash in bank and investments with original maturity of 90 days or less.

f) Short-Term Investments

Short-term investments consist of Guaranteed Investment Certificates issued by Canadian chartered banks with terms to maturity ranging from 91 days to one year.

g) Inventories

Inventories for resale are held by the bookstore on the Fredericton campus and the Bio-Medical unit in the Faculty of Engineering. These inventories are valued at the lower of cost and net realizable value. Net realizable value is the estimated amount that could be realized upon the sale of the inventory, net of estimated costs associated with its sale or disposal. Inventories held for consumption are in place in the Chemistry Department, Facilities Management and Central Computing. These inventories are valued at cost with cost determined using the average cost method of inventory valuation.

For the year ended April 30, 2018 (in thousands of dollars)

2. Summary of Significant Accounting Policies (continued)

h) Capital improvements

Capital improvements include energy management improvements that increase the service potential of capital assets and are recorded at cost. Repairs and maintenance costs are charged to operating expenses. Energy management improvements include amounts expended on energy management projects that are capital in nature and result in demonstrated net savings through reduced energy costs. Such amounts are amortized on a straight line basis over the expected payback period which is not materially different than the expected useful life.

The University also incurs certain lease-specific direct costs associated with major land development projects. These costs are also recorded as capital improvements and amortized on a straight-line basis over the term of the respective lease.

i) Investments

Investments in pooled funds, equities and fixed income securities are recorded at fair value. The change in fair value related to endowed and/or externally restricted accounts is reflected as a change in Unexpended Deferred Contributions on the Consolidated Statement of Financial Position. The change related to unrestricted or internally restricted accounts is reflected in the Consolidated Statement of Operations and Changes in Net Assets.

j) Capital Assets

Purchased capital assets are recorded at cost. Donated capital assets are recorded at fair value at the date of donation. Capital assets disposed of are removed from the accounts at their net book value. Repairs and maintenance costs are charged to operating expenses. Betterments which extend the estimated life of an asset, increase its service capacity or lower future costs are capitalized.

Capital assets are amortized on a straight line basis over their estimated useful lives:

Land Improvements	20 years
Buildings	40 years
Roads and Tunnels	20 years
Furniture and Equipment	10 years
Vehicles	5 years
Computer Hardware	5 years
Computer Network Infrastructure	20 years

Costs of construction in progress on capital assets, including interest, are capitalized within the respective asset classes. Amortization is charged only once the asset is available for use.

For the year ended April 30, 2018 (in thousands of dollars)

2. Summary of Significant Accounting Policies (continued)

k) Employee Future Benefits

The actuarial values of the non-pension liabilities (early retirement plans, retirement allowance and post-retirement benefits) are updated each year by our actuaries. The current service cost and finance costs as determined by the actuaries are expensed each year in the statement of operations and re-measurement adjustments are adjusted directly to net assets each year.

An actuarial funding valuation is available for the faculty pension plan (see Note 2 (n)) and is used to value the plan for accounting purposes in accordance with section 3462 of the CPA handbook. No actuarial funding valuation is available for the other future employee benefit plans therefore they have been measured using actuarial valuations for accounting purposes. As UNB budgets for these items on a cash basis, any differences between the actuarial expense and the cash outlay are reported as an adjustment to net assets restricted for unfunded employee benefits to reflect the fact these funds have been appropriated for future payments.

Details of the cost of such plans, and the related liabilities, are disclosed in Note 11.

I) Pension Plans

The staff pension plan is a multi-employer plan that is administered by the Province of New Brunswick. Effective January 1, 2014, it was converted to a shared risk pension plan. The faculty pension plan was converted to a shared risk pension plan effective July 1, 2013 by the plan sponsors; the University and the union representing the faculty. Details with respect to both plans are contained in Note 23. Pension expense for the staff pension plan is equal to employer contributions to the plan. Pension expense for the faculty pension plan is determined based on the actuarial funding valuation and is equal to the current service cost plus finance cost. Re-measurement gains and losses are adjusted directly to net assets. Contribution rates are determined by the Trustees of the pension plans based on the advice of an actuary.

m) Internal Restrictions

The University has an approved policy permitting most responsibility centres to carry forward unspent budgeted appropriations in a year for spending in future years. In addition, the University's Board of Governors specifically approves restrictions of net assets generated from operations for specific purposes. Details of net assets restricted for specific purposes are disclosed in Note 16.

For the year ended April 30, 2018 (in thousands of dollars)

2. Summary of Significant Accounting Policies (continued)

n) Accounting Estimates

The preparation of financial statements in accordance with ASNPO requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent liabilities as of the date of the consolidated financial statements and the reported amounts of revenues and expenses during the reporting period.

If actual results differ from the estimates, the impact is recorded in future periods when the difference is known. The most significant estimates made include the allowance for doubtful accounts, the estimated useful life of capital assets, and the accrued liabilities for early retirement, retiring allowance, post-retirement benefits and the academic employee shared risk pension plan.

o) Financial Instruments

The fair value of long-term investments is determined by using published price quotations in an active market at year end.

Financial assets and financial liabilities are initially recognized at fair value when the University becomes a party to the contractual provisions of the financial instrument. Subsequently, all financial instruments except for investments and derivatives are measured at amortized cost.

i. Transaction costs

The University's transaction costs are recognized in net income in the period incurred. However, the carrying amount of the financial instruments that will not be subsequently measured at fair value is adjusted for transaction costs directly attributable to the origination, issuance or assumption of these instruments.

Transaction costs associated with financing agreements are recognized as a reduction in the debt and amortized on a straight-line basis over the term of the financing agreement.

ii. Impairment

Financial assets measured at cost or amortized cost are tested for impairment if there are indications of possible impairment. The amount of the write-down is recognized in net income. A previously recognized impairment loss may be reversed to the extent of the improvement, either directly or by adjusting the allowance account, provided it is no greater than the amount that would have been reported at the date of the reversal had the impairment loss not been recognized previously. The amount of the reversal is recognized in net income.

For the year ended April 30, 2018 (in thousands of dollars)

2. Summary of Significant Accounting Policies (continued)

p) Derivative Financial Instruments (Hedges)

Derivative financial instruments are utilized by the University in the management of its interest rate exposure.

The University enters into interest rate swaps in order to reduce the impact of fluctuating interest rates on its long-term debt. These swap agreements require the periodic exchange of payments without the exchange of the notional principal amount on which the payments are based. The University designates its interest rate swap agreements as hedges of the underlying debt. Interest expense on the debt is adjusted to include the payments made or received under the interest rate swaps.

The University formally documents all relationships between hedging instruments and hedged items, as well as its risk management objective and strategy for undertaking various interest rate hedge transactions. This process includes linking all derivatives to specific assets and liabilities on the Consolidated Statement of Financial Position. The University also formally assesses, both at the hedge's inception and on an ongoing basis, whether the interest rate swaps that are used in hedging transactions are highly effective in offsetting changes in cash flows of hedged items.

For interest rate swaps, interest on the hedged item is recognized using the instruments stated interest rate. Net amounts receivable or payable on the interest rate swap are recorded on the accrual basis of accounting and are recognized as an adjustment to interest on the hedged item in the period in which they accrue.

2018

2017

3. Cash and Short-Term Investments

	Cash and cash equivalents Short-term investments	\$ 57,221 21,100	\$ 56,872 49,900
		\$ 78,321	\$ 106,772
4.	Accounts Receivable	2018	2017

2018	2017
\$ 17,139	\$ 7,434
2,812	5,021
3,926	4,737
1,442	1,820
1,759	1,544
 198	207
27,276	20,763
 (1,363)	(1,672)
\$ 25,913	\$ 19,091
\$	2,812 3,926 1,442 1,759 198 27,276 (1,363)

For the year ended April 30, 2018 (in thousands of dollars)

5. Inventories

		2018	2017
	Physical Plant	\$ 512	\$ 753
	Chemistry	366	349
	Bookstores	211	158
	Bio-Medical Program	154	132
	Other	 136	 154
		\$ 1,379	\$ 1,546
6.	Capital Improvements		
		2018	2017
	Energy management charges	\$ 3,155	\$ 3,434
	Land development charges	 122	157
		\$ 3,277	\$ 3,591
			_
7.	Long-Term Investments		
		2018	2017
	Equity Securities	\$ 208,573	\$ 208,895
	Fixed income securities	140,698	128,183
	Real Estate	15,179	-
	Cash and cash equivalents	 65	 52
		\$ 364,515	\$ 337,130

Investments are managed in accordance with a Board approved Statement of Investment Objectives and Policy. The Statement includes guidelines for portfolio risk management including diversification policies, asset mix guidelines and rate of return expectations.

Investments may be made through pooled funds of external investment managers. The Investments Committee must approve the use of the pooled fund if guidelines governing the pooled fund differ from the University's Statement of Investment Objectives and Policy.

As at April 30, 2018 \$317,789 or 87.2% of long-term investments were held in pooled funds (2017 - \$306,719 or 91%).

The fair value of long-term investments is determined by using published price quotations in an active market at year end.

For the year ended April 30, 2018 (in thousands of dollars)

8. Capital Assets

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 2010					
Cost	Accumulated Amortization		Net Book Value		
\$ 1,072	\$ -	\$	1,072		
15,245	4,726		10,519		
436,358	208,004		228,354		
26,680	12,680		14,000		
110,354	93,326		17,028		
2,939	2,533		406		
62,278	59,511		2,767		
 3,340	964		2,376		
\$ 658,266	\$ 381,744	\$	276,522		
	\$ 1,072 15,245 436,358 26,680 110,354 2,939 62,278 3,340	CostAccumulated Amortization\$ 1,072\$ -15,2454,726436,358208,00426,68012,680110,35493,3262,9392,53362,27859,5113,340964	Accumulated Amortization \$ 1,072 \$ - \$ 15,245 4,726 436,358 208,004 26,680 12,680 110,354 93,326 2,939 2,533 62,278 59,511 3,340 964		

As at April 30, 2018, the University had \$31,992 (2017 - \$7,228) in work in progress that is included in the cost of Buildings \$31,992 (2017 - \$7,084) and Roads and Tunnels \$nil (2017 - \$144). These amounts will not be amortized until the additions are put in use.

2017

		Cost	Accumulated Amortization		Net Book Value
Land	\$	1,072	\$ -	\$	1,072
Land improvements		15,086	4,151		10,935
Buildings		409,248	201,023		208,225
Roads and tunnels		26,444	11,530		14,914
Furniture and equipment		107,886	89,568		18,318
Vehicles		2,819	2,424		395
Computer hardware		62,145	58,736		3,409
Computer network infrastructure		3,340	797		2,543
	\$	628,040	\$ 368,229	\$	259,811

9. Accounts Payable and Accrued Liabilities

	2018	2017
Trade payables and accruals	\$ 17,139 \$	13,470
Employee benefit reserves	8,125	6,507
Payroll liabilities	4,641	4,367
Professional development allowance accounts	3,138	3,047
Unused employee vacation pay	2,282	2,256
Other	2,507	2,228
Holdbacks and contractor deposits	 2,604	127
	\$ 40,436 \$	32,002

For the year ended April 30, 2018 (in thousands of dollars)

10. Long-Term Debt

2018	2017
\$ 19,096	20,611
 (1,583)	(1,515 <u>)</u>
\$ 17,513	19,096
\$	\$ 19,096 \$ (1,583) \$ 17,513 \$

2010

2017

Bank Loans

	Interest Rate	Maturity Date	2018	2017
Residence Buildings	6.45%	2020	\$ 356	\$ 511
Residence Buildings	6.50%	2022	381	462
Residence Buildings	6.45%	2028	2,993	3,194
Residence Buildings	5.34%	2031	5,589	5,873
Academic Buildings	5.10%	2030	5,054	5,369
Health and Wellness Facilty	2.64%	2027	4,723	5,202
			\$ 19,096	\$ 20,611

The Residence Buildings loans maturing in 2020 and 2022 are ten-year term floating rate loans related to student residence buildings on the Fredericton Campus. The rate is adjusted monthly based on the Canadian Bankers Acceptance, Canadian Dealer Offered Rate (Canadian BA, CDOR). For hedging purposes, the University entered into two interest rate swap transactions with the bank to effectively change its interest rate exposure from a floating rate to a fixed rate basis. The swaps involve the exchange of one-month promissory notes at floating interest rates for promissory notes at fixed interest rates of 6.45% and 6.50% respectively. The floating interest rate is set at the Canadian BA, CDOR rate which is an exact offset to the floating rate term loan. The maturity dates of the swaps are 2020 and 2022 respectively.

The Residence Buildings loan maturing in 2028 is a floating rate term loan negotiated with a Canadian chartered bank to partially finance the construction of a new student residence on the Saint John campus. The ten-year term loan has a related amortization period to August 2028. The rate is adjusted monthly based on the Canadian BA, CDOR rate. For hedging purposes, the University entered into an interest rate swap transaction with the bank to effectively change its interest rate exposure from a floating rate to a fixed rate basis. The swap involves the exchange of one-month promissory notes at floating interest rates for promissory notes at a fixed interest rate of 6.45%. The floating interest rate is set at the Canadian BA, CDOR rate, which is an exact offset to the floating rate term loan. The maturity date of the swap is August 2028.

The Residence Building loan maturing in 2031 is a floating rate loan negotiated with a Canadian chartered bank to partially finance the construction of a new apartment style student residence on the Fredericton campus. The ten-year term loan has a related amortization period to September 2031. The rate is adjusted monthly based on the Canadian BA, CDOR rate. For hedging purposes the University entered into an interest rate

For the year ended April 30, 2018 (in thousands of dollars)

10. Long-Term Debt (continued)

Bank Loans (continued)

swap transaction with the bank to effectively change its interest rate exposure from a floating rate to a fixed rate basis. The swap involves the exchange of one month promissory notes at floating interest rates for promissory notes at a fixed interest rate of 5.34%. The floating interest rate is set at the Canadian BA, CDOR rate, which is an exact offset to the floating rate term loan. The maturity date of the swap is September 2031.

The Academic Buildings loan is a floating rate loan negotiated with a Canadian chartered bank to partially finance the construction of a major renovation and addition to an existing academic building on the Saint John Campus. The 10-year term loan has a related amortization period to April 2030. The rate is adjusted monthly based on the Canadian BA, CDOR rate. For hedging purposes, the University entered into an interest rate swap transaction with the bank to effectively change its interest rate exposure from a floating rate to a fixed rate basis. The swap involves the exchange of one month promissory notes at floating interest rates for promissory notes at a fixed interest of 5.10%. The floating interest rate is set at the Canadian BA, CDOR rate, which is an exact offset to the floating rate term loan. The maturity date of the swap is April 2030.

The Health and Wellness Facility loan is a floating rate loan negotiated with a Canadian chartered bank to partially finance the construction of a Health and Wellness Facility on the Fredericton campus. The ten-year term loan has a related amortization period to February 2027. The rate is adjusted monthly based on the Canadian BA, CDOR rate. For hedging purposes the University entered into an interest rate swap transaction with the bank to effectively change its interest rate exposure from a floating rate to a fixed rate basis. The swap involves the exchange of one month promissory notes at floating interest rates for promissory notes at a fixed interest rate of 2.64%. The floating interest rate is set at the Canadian BA, CDOR rate, which is an exact offset to the floating rate term loan. The maturity date of the swap is February 2027.

- (a) Interest paid on long-term debt during the year ended April 30, 2018 totalled \$961 (2017 \$1,033).
- (b) Principal payments required on long-term debt in each of the next five years are as follows:

2019	\$ 1,583
2020	\$ 1,653
2021	\$ 1,555
2022	\$ 1,606
2023	\$ 1,565

For the year ended April 30, 2018 (in thousands of dollars)

11. Employee Future Benefits

	2018	2017
Retiring allowances	\$ 27,286	\$ 26,569
Early retirement plans	20,348	21,193
Academic employee shared risk pension plan	20,337	19,499
Post retirement benefits	4,060	4,803
Other employee benefit plans	 637	756
	\$ 72,668	\$ 72,820

Details of the expense and remeasurement items are as follows. Remeasurement items are recognized directly in net assets.

2018

	E:	xpense	Re	emeasurement items loss (gain)		Total
Retiring allowance	\$	2,817	\$	-	\$	2,817
Early retirement plans		129		-		129
Post-retirement benefits		467		(999)	_	(532)
		3,413		(999)		2,414
Academic employee shared risk pension plan		7,140		2,665		9,805
	\$	10,553	\$	1,666	\$	12,219

The academic employee shared risk pension plan expense is included on the instruction and non-sponsored research line on the statement of operations.

2017

	Remeasurement items				
	E	xpense	loss (gain)		Total
Retiring allowance	\$	2,737 \$	-	\$	2,737
Early retirement plans		(2,252)	603		(1,649)
Post-retirement benefits		500	(648)	_	(148)
		985	(45)		940
Academic employee shared risk pension plan		6,736	1,234		7,970
	\$	7,721	1,189	\$	8,910

a) Retiring Allowance Benefit

Calculated at the rate of one week's final pay per year of service to a maximum of twenty five years, retiring allowances are paid to retiring employees, laid off employees, and the estates of deceased employees who had at least five years of service and who were active employees at the time of death. The retiring allowance liability reflects the estimated present value of the expected future benefit payments, as calculated by the plan actuary.

For the year ended April 30, 2018 (in thousands of dollars)

11. Employee Future Benefits (continued)

a) Retiring Allowance Benefit (continued)

The most recent complete actuarial valuation of this plan was completed as at April 30, 2017. The actuary provides an annual update to the valuation reflecting revised assumptions as appropriate in years when a valuation is not performed.

The discount rate to be used is prescribed by the Chartered Professional Accountants of Canada as the market rate of interest on high-quality bonds of an appropriate duration which match the expected timing of the payments. The rate used was 3.2% per annum as at April 30, 2018 (2017 – 3.2% per annum).

Changes in the retiring allowance liability are as follows:

	2018	2017
Balance, beginning of year	\$ 26,569	\$ 26,066
Changes during the year:		
Current service cost	1,969	1,908
Interest on benefit obligation	848	829
Retiring allowances paid	 (2,100)	(2,234)
Balance, end of year	\$ 27,286	\$ 26,569

Details of retiring allowance expense and remeasurement items are as follows:

	2018	2017
Current service cost	\$ 1,969	\$ 1,908
Interest on benefit obligation	 848	829
	\$ 2,817	\$ 2,737

b) Early Retirement Plans

Academic employees who have retired under the terms of a supplementary early retirement plan, and senior executives who have retired under the terms of a supplementary retirement plan, are entitled to receive supplementary retirement benefits payable by the University. The early retirement plan liability reflects the estimated present value of these expected future benefit payments, as calculated by the plan actuary. The most recent complete actuarial valuation of this plan was completed as at April 30, 2018. The actuary provides an annual update to the valuation reflecting revised assumptions as appropriate in years when a full valuation is not performed.

The discount rate to be used is prescribed by the Chartered Professional Accountants of Canada as the market rate of interest on high-quality bonds of an appropriate duration which match the expected timing of the payments. The rate used for the early retirement plan was 3.0% per annum as at April 30, 2018 (2017 – 3.0% per annum) and the rate for the supplementary early retirement plan was 3.4% per annum as at April 30, 2018 (2017 – 3.0% per annum).

For the year ended April 30, 2018 (in thousands of dollars)

11. Employee Future Benefits (continued)

b) Early Retirement Plans (continued)

Changes in the early retirement plans liability are as follows:

	2018	2017
Balance, beginning of year	\$ 21,193	\$ 21,235
Changes during the year:		
Interest on benefit obligation	618	805
Retirements and current service cost	64	70
Benefits paid	(1,527)	(1,520)
Actuarial loss	 	 603
Balance, end of year	\$ 20,348	\$ 21,193

Details of early retirement plan expense (recovery) and remeasurement items are as follows:

	2	2018	2017
Interest on benefit obligation	\$	618 \$	805
Retirements during the year		64	70
Net investment gain on internal fund		(553)	(3,127)
Actuarial loss			603
	\$	129 \$	(1,649)

c) Academic Employees Shared Risk Pension Plan (AESRP)

The Academic employees' pension plan was converted to a shared risk plan as of July 1, 2013 and is described in more detail in Note 23. The employees and employer contribute at a blended rate of 11.5% of pensionable salary. Pension benefits accrued at varying rates dependent on the plan in place at the time of the service.

The most recent funding valuation, which was used for the purposes of valuing the pension benefit obligation, was completed as of July 1, 2017. Key assumptions are as follows:

	July 1, 2017	July 1, 2016	
Discount rate	4.00	4.00	
Inflation	2.00	2.00	
Salary escalation*	1.80	3.00	plus annual PTR adjustments
Expected long-term return on			
assets	5.39	5.15	

^{*1.80%} for three years, 3.00% thereafter plus annual PTR adjustments

For the year ended April 30, 2018 (in thousands of dollars)

11. Employee Future Benefits (continued)

c) Academic Employees Shared Risk Pension Plan (AESRP) (continued)

Details of the net liability related to the plan are as follows:

	2018	2017
Balance, beginning of year	\$ 19,499	\$ 20,608
Changes during the year:		
Interest on benefit obligation	730	855
Current service cost	6,410	5,881
Contributions	(8,967)	(9,079)
Actuarial loss	 2,665	 1,234
Balance, end of year	\$ 20,337	\$ 19,499

Details of the AESRP expense and remeasurement items are as follows:

	2018	2017
Interest on benefit obligation	\$ 730	\$ 855
Retirements during the year	6,410	5,881
Actuarial loss	2,665	1,234
	\$ 9,805	\$ 7,970

d) Post-Retirement Benefits

The University pays for one half of the cost of group life insurance and supplementary health and dental benefits for active employees. For certain employees who retire prior to age 65, the University continues to pay for one half the cost of these benefits until the retiree reaches age 65. Other retirees are entitled to continue coverage under these plans at their own cost.

Contribution rates for these self-insured benefit plans are determined on a combined basis for active employees and retirees. Since the paid claims for retirees are generally larger than the paid claims for active employees, the difference between the paid claims for retirees and the contribution rates represent a retiree subsidy.

The Post-Retirement Benefit liability includes both the projected University contributions for those employees who are eligible for continued cost sharing of benefits to age 65, as well as the University contribution to the rate subsidy for all retirees.

The discount rate used is prescribed by the Chartered Professional Accountants of Canada as the market rate of interest on high quality bonds of an appropriate duration which match the expected timing of the payments. The rate used was 3.3% per annum as at April 30, 2018 (2017 – 3.7%)

For the year ended April 30, 2018 (in thousands of dollars)

11. Employee Future Benefits (continued)

d) Post-Retirement Benefits (continued)

The most recent complete actuarial valuation of this plan was completed as at May 1, 2018. The actuary provides an annual update to the valuation reflecting revised assumptions as appropriate in years when a full valuation is not performed.

Changes in the post-retirement benefit liability are as follows:

	2018	2017
Balance, beginning of year	\$ 4,803	\$ 5,167
Changes during the year:		
Current service cost	286	305
Interest on benefit obligation	181	195
Benefits paid	(211)	(216)
Actuarial gain	(999)	 (648)
Balance, end of year	\$ 4,060	\$ 4,803

Details of post-retirement benefit expense (recovery) and remeasurement items are as follows:

	2018	2017	
Current service cost	\$ 286	\$ 305	5
Interest on benefit obligation	181	19!	5
Actuarial gain	 (999)	(648	3)
	\$ (532)	\$ (148	3)

e) Other Employee Benefit Plans

The University sponsors a number of insured and self-insured benefit plans for employees. The University's share of the annual premiums for insured plans is recorded as an expense on an accrual basis. The University's share of the actuarially determined annual cost of self-insured plans is recorded as an expense and related liability.

Details of the liability related to employee benefit plans are as follows:

	2018	2017
Long-Term Disability Plan	\$ 349	\$ 474
Health and Dental Plan	 288	282
	\$ 637	\$ 756

For the year ended April 30, 2018 (in thousands of dollars)

12. Long-Term Unearned Revenue

Deferred revenue consists of the unamortized balance of a prepaid long-term land lease. The original amount of \$2,300,000 is being recognized as income on a straight-line basis over the twenty year period of the lease ending in 2031.

	2018	2017
Original lease amount	\$ 2,300 \$	2,300
Accumulated amortization	(920)	(805)
	1,380	1,495
Less: Current portion	 (115)	(115)
	\$ 1,265 \$	1,380

13. Unexpended Deferred Contributions

Unexpended deferred contributions represent amounts which are subject to externally imposed restrictions. Accordingly, they are deferred and reported as revenue when the related expenses occur.

Changes in the balance of deferred contributions are as follows:

	2018	2017
Balance, beginning of year	\$ 164,691	\$ 127,324
Changes during the year: Restricted contributions\income Transferred to unamortized deferred capital contributions Other transfers Recognized as revenue	48,388 (1,582) (10,813) (44,479)	99,045 (2,189) (12,619) (46,870)
Balance, end of year	\$ 156,205	\$ 164,691
The account balance is made up of the following:	2018	2017
Sponsored research Unexpended restricted donations Unexpended endowment income Unexpended infrastructure funding	\$ 34,488 71,229 47,995 2,493	\$ 35,935 72,398 52,771 3,587
	\$ 156,205	\$ 164,691

For the year ended April 30, 2018 (in thousands of dollars)

14. Deferred Contributions Invested in Capital Assets

Deferred contributions invested in capital assets represent the unamortized amount of donations and grants used for the purchase of capital assets.

Changes in the balance of deferred contributions invested in capital assets are as follows:

	2018	2017
Balance, beginning of year	\$ 140,733	\$ 139,942
Changes during the year:		
Contributions received during the year	18,579	9,993
Recognized as revenue	 (9,346)	(9,202)
Balance, end of year	\$ 149,966	\$ 140,733

15. Unfunded Employee Benefits

The unfunded portion of amounts expensed with respect to unused vacation pay entitlement for support staff, supplementary early retirement and executive retirement plans, retiring allowance benefits, post-retirement benefits and the academic employee shared risk pension plans are recorded as an internally restricted deficit. This is to reflect the fact that under the terms of these plans, the majority of these payments will be made in years subsequent to the expense being incurred, and are included as operating budget expenditures in the year paid.

The University created an internal fund that, when fully funded would be used to fund early retirement payments to those retirees who retired under one of the early retirement programs. Actual salary savings arising from the early retirements were allocated to the fund as funding contributions and the University continued to allocate the difference between the annual budgeted amount for early retirement payments and the amounts actually paid to retirees. The fund is invested in the long term investment pool and as a result of strong investment returns, the balance currently exceeds the liability, resulting in a net overfunded position. The University has ceased making funding contributions and future retirement payments will be made from the fund. The excess funding will remain in the internal fund pending the development and approval of a funding policy.

	2018	2017
Unfunded Non-Pension Employee Benefits		
Retiring allowances	\$ 27,286	\$ 26,569
Academic employees shared risk pension plan	20,337	19,499
Post-retirement benefits	4,060	4,803
Early retirement plans	20,348	21,193
Internal Fund	(22,595)	(23,495)
Staff unused vacation pay entitlement	2,282	2,256
Salary continuances	 240	-
	\$ 51,958	\$ 50,825

For the year ended April 30, 2018 (in thousands of dollars)

16. Internally Restricted Net Assets

The University restricts the use of portions of its operating net assets for specific purposes. In support of multi-year and specific purpose planning, the University has a policy which permits departments to carry over unspent current non-salary budget amounts to future fiscal periods. This carry forward is accomplished by an internal restriction of operating net assets.

Other restrictions are recorded to reflect funds that have been internally restricted for specific projects and purposes including one-time non-recurring expenditures and specific contingencies for areas of operational risks, as approved by the University's Board of Governors.

Amounts included in Internally Restricted Net Assets have been classified into the following categories to reflect the intended purposes of the funds.

Capital

These amounts have been restricted for specific capital projects to be completed in a future year.

Risk

These amounts have been generated from operational activities and restricted for the mitigation of specific and general risks of the University, including self-insurance reserves.

Entrepreneurial activities

Faculties and departments undertake significant levels of activity that generate net revenues above that in the operating budget. The excess of revenues over expenses from these activities have been restricted for use in completion of the activity, enhancement of the program or to offset future costs in the area.

Specific projects

Sourced from operating funds, these amounts have been restricted for use in a number of specific projects or for specific purposes over varying time horizons.

Strategic Priorities

Sourced primarily from operational activities, these items have been restricted for future use in implementing strategic directions and priorities.

Operating budget carry-forwards

These amounts represent unspent non-salary budget savings related to timing, multi-year planning or savings realized through efficiencies. These amounts are restricted according to policy for future use in the department or faculty.

For the year ended April 30, 2018 (in thousands of dollars)

16. Internally Restricted Net Assets (continued)

Scholarships, bursaries and awards

These amounts have been sourced from donations and internally restricted income and can only be spent according to the internally designated purpose.

Contract overhead

These funds were received for research or contract overhead in accordance with the terms of the granting agency or contractor and have been restricted for use by the Office of Research Services and originating units in accordance with University policy.

Details of net assets restricted for specific purposes are as follows:

	2018	2017
Capital	\$ 17,766	\$ 24,809
Risk	10,001	8,062
Entrepreneurial activities	21,483	20,076
Specific projects	7,687	9,589
Strategic priorities	8,432	13,928
Operating budget carry-forwards	14,043	13,364
Scholarships, bursaries and other awards	5,418	5,770
Contract overhead	5,164	5,249
	\$ 89,994	\$ 100,847

17. Net Assets Invested in Capital Assets

Net assets invested in capital assets represent the amount of net assets that are not available for other purposes because they have been used to fund the purchase of capital assets. It consists of unamortized capital assets purchased with unrestricted funds, net of related debt.

	2018	2017
Capital assets (Note 8)	\$ 276,522 \$	259,811
Amounts financed by long-term debt (Note 10)	(19,096)	(20,611)
Deferred contributions invested in capital assets (Note 14)	(149,966)	(140,733)
Net assets invested in capital assets	\$ 107,460 \$	98,467

For the year ended April 30, 2018 (in thousands of dollars)

17. Net Assets Invested in Capital Assets (continued)

The change in net assets invested in capital assets is calculated as follows:

	2018	2017
Changes during the year		
Acquisitions of capital assets funded from operations	\$ 11,740	5,744
Decrease in long-term debt	1,515	1,470
Amortization expense	(13,608)	(13,349)
Amortization of deferred contributions invested capital		
assets (Note 14)	 9,346	9,202
Net increase in net assets invested in capital assets	\$ 8,993	\$ 3,067

18. Endowed Net Assets

Endowed net assets consist of restricted donations to the University, the principal of which is required to be maintained intact, as well as funds which have been internally endowed by the University's Board of Governors and endowment inflation reserves. The investment income generated from endowments must be used in accordance with the purposes specified by the donors or by the Board.

The income from internally endowed funds is to be used for the payment of scholarships and to fund specific operating expenses.

Total endowments are as follows:

		2018	2017
Externally endowed	\$	157,168	\$ 138,806
Internally endowed	<u> </u>	11,822	11,516
Total endowments	\$	168,990	\$ 150,322

19. Capital Disclosures

The University defines its capital as the amounts included in unrestricted net assets, internally restricted net assets (Note 16), unfunded non-pension employee benefits (Note 15), endowed net assets (Note 18), long-term liabilities (Notes 10 and 11), and unexpended deferred contributions (Note 13). The University's objective in managing its capital is to ensure that the University will continue as a going concern, maintaining and enhancing its ability to attract students and fulfill its mission.

A significant portion of the University's capital is externally restricted. The University has investment policies (Note 7), spending policies and internal controls to ensure that such funds are safeguarded and are used for the purposes designated by the contributor. The University's unrestricted operating capital is funded primarily through the unrestricted operating grant received from the Province of New Brunswick (the Province) and student fee income. The Province's funding policy imposes limits on the level of accumulated

For the year ended April 30, 2018 (in thousands of dollars)

19. Capital Disclosures (continued)

operating deficit that the University can incur. Accumulated deficits in excess of the limit may be deducted from the next year's operating grant.

The University must comply with externally imposed covenants on its long-term debt. This includes a requirement that annual earnings before interest and amortization be maintained at or above a stated multiple of annual principal and interest payments on the debt. The University was in compliance with its loan covenants for the year ended April 30, 2018.

20. Contingent Liabilities and Commitments

Contingent Liabilities Related to Legal Matters

The University is a defendant in various legal proceedings. Potential costs, if any, related to claims against the University in these proceedings have not been reflected in these financial statements. While the ultimate outcome of these proceedings cannot be predicted at this time, it is the opinion of the University that the resolution of these claims will not have a material effect on the financial position of the University. Any loss or gain that may result from these proceedings will be accounted for in the period in which the settlement occurs.

Contingent Liabilities Related to Canadian University Reciprocal Insurance Exchange

The University is one of 61 Canadian university subscribers to the Canadian University Reciprocal Insurance Exchange (CURIE), a self-insurance co-operative established to provide property and general liability insurance coverage. The anticipated cost of claims based on actuarial projections is funded through member premiums. As a member institution, the University is exposed to share in any net losses experienced by CURIE should premiums be insufficient to cover losses and expenses. The University is committed to this insurance arrangement until December 31, 2020. Each CURIE member is required to participate for a minimum of five years which allows financial risk to be spread over time as well as among other subscribers.

As at December 31, 2017, CURIE had a surplus of \$81.2 million for adverse experience.

Land Development Activities

The University leases and develops certain non-core land holdings. Under the various development agreements, the University is committed to paying for specified infrastructure costs when activity and development meet certain thresholds. Depending on the extent and timing of these activities, the University has current exposure for up to \$10.8 million in future costs. The majority of these costs would be funded by future proceeds from land development activities.

For the year ended April 30, 2018 (in thousands of dollars)

21. Statement of Cash Flows

The net change in operating assets and liabilities consists of the following:

	2018	2017
Accounts receivable	\$ (6,822) \$	(1,449)
Inventories	167	10
Prepaid expenses	(170)	491
Accounts payable and accrued liabilities	8,434	2,244
Unearned revenue	1,021	(176)
Employee future benefits	(152)	(912)
	\$ 2,478 \$	208

22. Financial Instruments

a) Foreign Currency Risk

The University transacts certain revenues and expenditures in foreign currencies and is therefore exposed to foreign currency fluctuations. The University does not actively manage this risk.

The University is also exposed to foreign currency risk on a portion of its long-term equity investments held in its trust and endowment portfolio. The University believes that, over a long time frame, fluctuations in currency tend to offset. The University believes that there is a role for currency management within the fund in order to reduce some of the volatility that may result from interim currency fluctuations. The decision as to the extent of currency management used is based on the trade-off between the cost of management versus the benefits of reduced volatility and risk of adverse impact on spending patterns.

b) Interest Rate Risk Management

The University has interest bearing loans on which general interest rate fluctuations apply.

The University uses derivatives to manage interest rate exposures. Interest rate swaps allow the University to raise long-term borrowings at floating rates and effectively swap them into fixed rates that are lower than those available to the University if fixed-rate borrowings were made directly. Under interest rate swaps, the University agrees with the counterparty to exchange, at specified intervals, the difference between fixed-rate and floating-rate interest amounts calculated by reference to the notional amount.

Although the University has no intention of settling these instruments as at April 30, 2018, the interest rate swap contracts have a fair value of (\$2,040) (2017 - (\$3,646)).

c) Credit Risk

The University is exposed to credit-related losses in the event of non-performance by counterparties to its financial instruments, including accounts receivable. The amounts disclosed in the Consolidated Statement of Financial Position are net of allowances for doubtful accounts, estimated by the University's management based on previous

For the year ended April 30, 2018 (in thousands of dollars)

22. Financial Instruments (continued)

c) Credit Risk (continued)

experience and its assessment of the current economic environment. The University does not have a significant exposure to any individual customer or counterparty.

d) Other Price Risk

The University is subject to other price risk, which is the risk that the value of a financial instrument will fluctuate as a result of changes in market prices whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. The concentration of risk is minimized because of the diverse investment portfolio held by the University, as mandated by the diversification policies included in the Board approved Statement of Investment Objectives and Policy.

23. Pension Plans

The University contributes to two separate employee pension plans. As explained in the following two sections, both plans are Shared Risk Pension Plans (SRP) which are subject to legislation under the Provincial Pension Benefits Act (PBA). The PBA contains a number of requirements that must be met in order to qualify for registration by the New Brunswick Superintendent of Pensions. SRP plans are also subject to the Federal Income Tax Act. SRPs' are governed jointly by the employees and the employer through a Board of Trustees which must include equal representation from both groups. The objective of SRP plans is to provide secure, but not guaranteed pension benefits to members of the plans and predictability and stability in contribution rates to both employers and employees. These objectives are achieved through the development of a risk management framework that adheres to the legislated criteria, results in a low probability that base benefits will be reduced, and sets out the specific steps to be taken should the plan funding fall below, or exceed specified thresholds. These steps include the non-approval of indexing benefits; increasing contribution rates (to a predetermined maximum) and reducing base benefits when the plan is underfunded; and reversing previous benefit reductions and decreasing contribution rates (to a predetermined maximum) when the plan has excess funding.

Pension Plan for Support Staff

Support staff are members of the Public Service Shared Risk Pension Plan (PSSRP) which was converted by the Province of New Brunswick from the former Public Service Superannuation Plan effective January 1, 2014. The PSSRP provides pensions based on the length of service and enhanced average career earnings. Certain portions of the benefits, such as indexing, are conditional on plan performance. Base benefits earned by members up to December 31, 2013 are guaranteed not to be reduced. Normal retirement age is 65 with reduced benefits available starting at age 60.

Contribution rates are established by the Board of Trustees in accordance with the Funding Policy for the Plan. Initial rates have been set at 7.5% of pensionable earnings up to Yearly Maximum Pensionable Earnings (YMPE) and 10.7% above YMPE for employees and currently at 12.5% of pensionable earnings by the employer. Rates can fluctuate in accordance with the Funding Policy. UNB is only responsible to make contributions at the annually

For the year ended April 30, 2018 (in thousands of dollars)

23. Pension Plans (continued)

Pension Plan for Support Staff (continued)

established current employer contribution rate.

Under the predecessor plan, the University was not required to make deficit amortization or "special" payments to the plan.

The PSSRP is a multi-employer, defined benefit plan. Contributions are made by both the University and the employees at rates established by the Board of Trustees. UNB does not have membership on this Board. Since it is not practicable or feasible to obtain all the information required for a materially precise attribution of the University's portion of the obligation; the University uses defined contribution accounting to account for its contribution to the PSSRP.

Academic Employee Shared Risk Pension Plan

Academic employees of the University are members of the Academic Employee Shared Risk Pension Plan (AESRP). The former Academic Employee Pension Plan was converted to the AESRP effective July 1, 2013 by agreement of the University and the Association of University of New Brunswick Teachers (AUNBT). The AESRP provides pensions based on the length of service and adjusted average career salary (designed to take into account the salary scale unique to academic employees). Certain portions of the benefits, such as indexing, are conditional on plan performance. Normal retirement age is 65 with reduced benefits available starting at age 60.

Contribution rates are established by the Board of Trustees in accordance with the Funding Policy for the Plan. Initial rates have been set at a blended (above and below YMPE) rate of 11.5% of pensionable earnings for employees and matched by the employer. Rates can fluctuate in accordance with the Funding Policy to a maximum of 2.25% above or below the initial contribution rate. UNB has no financial obligation or responsibility except to make contributions at the current employer contribution rate. The AESRP valuation at July 1, 2017 reaffirmed the assumptions and confirmed the funding status of the plan in accordance with the Pension Benefits Act to be in excess of 110% therefore the Board of Trustees has maintained the contribution rates at 11.5% of pensionable earnings by each party.

For the year ended April 30, 2018 (in thousands of dollars)

23. Pension Plans (continued)

Academic Employee Shared Risk Pension Plan (continued)

The characteristics of the AESRP as described in the agreement between UNB and the AUNBT to convert the former AEPP to the AESRP are as follows:

- Purpose of AESRP is to provide secure (but not guaranteed) pension benefits
- Risk focused management approach to provide high degree of certainty that base benefits can be paid in the majority of future scenarios
- Future cost of living adjustments (COLA's) and best average salary formula based benefits are replaced by contingent indexing
- Plan is to provide a reasonable expectation, but no guarantee that some COLA can be granted
- Plan designed to result in low probability of base benefits ever being reduced
- Funding Policy includes specific steps to recover from unacceptable funding levels that take priority over reduction of base benefits.

Canadian accounting standards as written do not contemplate pension plans designed as SRP Plans under the Pension Benefits Act. SRP plans do not fit the definition of a defined benefit or a defined contribution plan as outlined in the CPA Handbook. However, variability in employer contribution rates (up to 2.25% of employee pensionable salary in a year) could occur in the future that could conceivably relate to service by existing employees in this period. The accounting standards require that the AESRP is accounted for by UNB as a defined benefit plan because of the rate variability risk to the University. The University shares the risk of the Plan on an equitable basis with the Plan members. Funding contributions, including any contribution adjustments, are shared equally (50/50 basis) between the University and the Plan members. There is a joint governance structure in place whereby the University and the Plan members share control over decisions relating to the administration of the Plan and the level of benefits and contributions. As such, the amounts recognized in the financial statements reflect 50% of the net benefit liability (asset) and 50% of the related costs (including remeasurements).

In the event of a wind-up of the Plan within five years of the conversion date, the plan would be wound up under the provisions of the former AEPP as a fixed contribution plan.

All assumptions relating to the AESRP have been made on a going-concern basis and the University does not foresee a wind-up of the Plan.

The most recent actuarial valuation of the Plan for funding purposes was completed as at July 1, 2017. The valuation reported a funding policy excess of \$36,971 (July 1, 2016 - \$22,724).

For the year ended April 30, 2018 (in thousands of dollars)

23. Pension Plans (continued)

Academic Employee Shared Risk Pension Plan (continued)

The financial position of the plan on a funding policy basis is determined by deducting the funding policy liability from the funding policy value of the assets. The funding policy asset value includes the present value of excess contributions \$81,461 (July 1, 2016 - \$78,788) defined as the excess of expected contributions less normal cost for each year in the 15 years after the valuation date. The funding policy liability is the actuarial present value of past base benefits and past ancillary benefits but does not include any adjustment for future progress through the ranks adjustments.

The results of the most recent funding valuation at are presented below.

	July 1, 2017		July 1, 2016	
Funding policy value of assets				
Fair value	\$	325,215	\$	300,559
Present value of excess contributions		81,461		78,788
		406,676		379,347
Funding policy liability		369,705		356,623
Net plan surplus	\$	36,971	\$	22,724

The liability determined under the actuarial funding valuation at July 1, 2017 was extrapolated to April 30, 2018 using the actual benefits paid and indexing granted to April 30th. The fair value of plan assets is taken at April 30, 2018. The extrapolation also reflects the interest cost using the assumptions contained in the funding policy valuation. Benefit accruals from employee service during the year are based on the funding policy normal cost. The University only reflects 50% of estimated liability and cost components in April 30, 2018 financial statements as the plan is jointly governed by the University and the AUNBT.

The funding policy valuation results presented include the present value of excess contributions for 15 years following the valuation date. This amount is added to the asset value for policy testing only in order to determine if the indexing at a certain measurement date may be provided. This does not represent an actual asset as per the accounting standards and is therefore excluded when determining the accounting position for financial statement purposes. The liability under the funding policy is the deemed measure of obligation for purposes of the accounting standards, using an actuarial funding valuation approach. This amount excludes the indexing for future years as required by the funding policy.

For the year ended April 30, 2018 (in thousands of dollars)

23. Pension Plans (continued)

The results of the extrapolation, as at April 30, 2018, for accounting purposes are presented below.

	2018	2017
Fair value of assets	\$ 339,708	\$ 329,290
Liability	380,382	 368,288
Net liability	(40,674)	 (38,998)
Net liability University 50%	\$ (20,337)	\$ (19,499)

24. Comparative Figures

Certain amounts in prior periods have been reclassified to conform to the current year's presentation.

\$4,778 has been reclassified from unearned revenue to accounts payable and accrued liabilities in the prior year to conform to the current year's presentation. The reclassification does not impact total current liabilities or net assets (liabilities).